

VERSION 1.1
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Thanks  Holdings

TM WELLBEING DIRECTOR QUALIFICATIONS AND BENEFITS

[TMWellbeing director qualifications and benefits]

MD (Marketing Director)

Qualifications:

- 1) Achieving Emerald (108,000PV)
- 2) Receiving at least 8 hours of education from headquarters
- 3) Endorsed by their RD/ED then decided by Thanks Holdings executives

Benefits:

- 1) 3% of all sales made by sponsoring genealogy (starting the following month of becoming an MD)
- 2) 50,000 shares of TMWellbeing stock

RD (Regional Director)

Qualifications:

- 1) Achieving Diamond (324,000PV)
- 2) Receiving at least 8 hours of education from headquarters
- 3) Endorsed by their ED then decided by Thanks Holdings executives

Benefits:

- 1) 5% of all sales made by sponsoring genealogy (starting the following month of becoming an RD)
- 2) 100,000 shares of TMWellbeing stock
- 3) Personal office and secretary (administrative assistant) provided (within the allowed amount set by the company)

ED (Executive Director)

Qualifications:

- 1) Achieving Blue Diamond (972,000PV)
- 2) Receiving at least 8 hours of education from headquarters
- 3) Decided by headquarters/Thanks Holdings executives

Benefits:

- 1) 8% of all sales made by sponsoring genealogy (starting the following month of becoming an ED)
- 2) 200,000 shares of TMWellbeing stock
- 3) Personal office and secretary (administrative assistant) provided (within the allowed amount set by the company)
- 4) Personal vehicle provided (top quality, decided by executives)
- 5) If the ED shows enough potential and runs stable business, they could be invited to join the company as a President or one of the board members. They can plan/start a new subsidiary company as a CEO/President.